



Certificate of Employers' Liability Insurance (a)

(where required by regulation 5 of the Employers Liability (Compulsory Insurance) Regulations 1998, one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by policy)

Policy Number 24841077CHC00209

Name of Policyholder Collins Plant & Groundwork Ltd

Date of commencement of insurance 20/04/2016

Date of expiry of insurance 20/04/2017

We hereby certify that subject to paragraph 2:

1. the policy to which this Certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in territorial waters around Great Britain and it Continental Shelf (b)
2. the minimum amount of cover provided by this policy is no less than £5 million (c)

Signed on behalf of
Aviva Insurance Limited
(Authorised Insurer)

Authorised Signatory
Maurice Tulloch
Chief Executive Officer, Aviva UK & Ireland General Insurance

Notes:

- (a) Where the employer/policyholder is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy cover the holding company and all its subsidiaries except any specifically excluded by name, or that the policy cover the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

It is advised that you retain a copy of each Employers' Liability certificate issued to you